

BEAR VALLEY UNIFIED SCHOOL DISTRICT
MINUTES OF A REGULAR BOARD MEETING
HELD ON MAY 7, 2014, BIG BEAR MIDDLE SCHOOL

Present: Mrs. Beverly Grabe
Mr. Randall Putz
Dr. Kenneth Turney
Dr. Alfred Waner
Mr. Paul Zamoyta

Absent: None

Also Present: Mr. Kurt Madden
Mr. Walter Con
Ms. Tina Fulmer
Ms. Dena Arbaugh
Mr. Ron Dobis
Big Bear Middle School Staff
Community Members

President Turney called the meeting to order at 5:17 p.m. at Big Bear Middle School.

Open Session

President Turney called for a motion to adopt the agenda for the meeting. Motion by Mrs. Grabe to adopt the agenda for the meeting. Second by Dr. Waner. It was noted item 14-k will be moved to follow item 9-a plus there is an addendum for item 17-a. President Turney called for the vote. Said motion as approved by the following roll call vote:

Adoption of
Agenda
M13-14-263

AYES: Grabe, Putz, Turney, Waner, Zamoyta
NOES: None
ABSTAIN: None
ABSENT: None

President Turney called for Public Comment on Closed Session Agenda Items. Hearing no request to comment, President Turney adjourned the meeting to a Closed Session at 5:20 p.m.

Pursuant to Government Code 54957.6: Conference with Labor Negotiators. Conference Negotiator: Ms. Tina Fulmer, Director of Personnel/Educational Services. Two Bargaining Units: B.V.E.A. and CSEA Chapter #415. Pursuant to Government Code 54957: Public Employment. Title of Position: Elementary Principal.

Closed
Session

Pursuant to Government Code 54957: Public Employee Performance Evaluation.
Title of Position: Superintendent of Schools.

President Turney called the meeting back to order in Open Session at 6:38 p.m. and reported no action was taken during the Closed Session. There is a need for the Governing Board to return to Closed Session following the Open Session. No action will be taken. Open Session

President Turney reported on the adoption of the agenda for this meeting which took place prior to the Closed Session and noted item 14-k will follow 9-a, there is an addendum on item 17-a, and a five minute break will be taken between items 9-A and 14-k.

Matt Tappero, Student Representative-Big Bear High School reported on spring sports noting the Girls' Track won league and will continue to finals. May 31st is Prom; the third Blood Drive is scheduled; and AP testing will occur over the next two weeks. The Shrek play went very well.

Student
Rep. Reports

Autumn Cardiel, Student Representative – Chautauqua High School reported on the new Common Core test. 10th grade students are working on the STAR test. A report of the Hope of American Awards which took place on May 5th was provided.

Mr. Madden introduced Ms. Arbaugh, Principal of Big Bear Middle School. Kudos were given to all staff who helped with the STEM Night. Ms. Arbaugh explained year one implementation of PBIS which is a framework for change. It begins with the whole school and extends to families and communities. Ms. Arbaugh introduced Mr. Dobis and Ms. Martinez. Mr. Dobis is the PBIS Coach and Ms. Martinez is the coordinator for the Safe School Ambassador Program. Mr. Dobis explained PBIS and how the program impacted 80-90 percent of students on campus. The different programs already in place at Big Bear Middle School that fit in the PBIS model were reviewed. A handout explaining the Merit program was provided. A video was presented which showed the first day of school and Synergy Day. Ms. Arbaugh reviewed Tier 2 of the PBIS Program where the help of counselors is solicited. Tier 3 is for students at high risk and additional systems are in place for these students. PBIS requires a whole culture shift which is very important. Year one implementation continues along with Common Core throughout the school and the STEM Academy. Mrs. Arbaugh reviewed the STEM class which has a current enrollment of 36 seventh grade students. The plan is to quadruple this class next year. STEM partnerships and donations was also reviewed. Ms. Arbaugh closed her presentation by reviewing how Big Bear Middle School will be a destination school.

Community
Staff Pres.

President Turney called for a break at 7:18 p.m.

Break

President Turney called the meeting back to Open Session at 7:30 p.m.

Open
Session

Discussion regarding Tower Gardens:

Mr. Madden introduced Mr. Zamoyta. Mr. Zamoyta reviewed the Lighthouse Project's guest speaker, Steven Ritz, and showed a video of Mr. Ritz in his classroom and what can be done with the Tower Gardens. Mr. Zamoyta talked about how much he learned during the time he spent with Mr. Ritz when he was in Big Bear. There is nothing more Common Core than a Tower Garden. You can talk about Math spreadsheets and the entrepreneurship piece is changing lives. Mr. Zamoyta introduced Paula, Noelle, and Wendy. Noelle Johnston explained her experience with the Tower Gardens; she has been an elementary teacher for 16 years. She has worked with Tower Gardens for about two years on a personal level. After one year working with them on a personal level, she started thinking about moving it into the classroom. She worked on a grant with Humana and started off with a 4th grade team. The pilot has been one of the most rewarding experiences of her teaching career. This has turned into an entire school project. Ms. Johnston explained how the garden works and how it grows 30-50 percent faster than a traditional garden. The primary focus is to teach health and nutrition and where food comes from; it is cross-curricular; and works as a fundraiser that goes back into the school. Mr. Zamoyta introduced Mr. Marquez. Mr. Marquez explained how he introduced the tower to his students and reviewed planting day and how it was done to prove the tower works. The planting and naming process was reviewed. When students name the plants, it establishes ownership of the plant. The students catalog the growth of their plants on their iPods. Mr. Marquez showed a video of the class with the tower. Mr. Marquez thanked Mr. Zamoyta for putting a tower in his class. Mr. Zamoyta shared a story about his wife being in a class where the planting was taking place and how the questions kept coming non-stop. Ms. Langelier and Ms. Chatham also have towers in their classes. Mr. Perry explained the current gardens the Lighthouse Project sponsors at sites and how important it is to have these inside for the students to have day to day contact with the tower. Ms. Acevedo explained the response from Sacramento where they stated the towers must be in the cafeterias if they are purchased with Child Nutrition Funds. Ms. Acevedo will follow up to see if the towers can be purchased with Child Nutrition Funds but be placed in class rooms. The product that comes from a tower must go back to the cafeteria if the cafeteria funds are used. The option using of Lighthouse funds give us the flexibility we are looking for was discussed. This option would have fewer restrictions. Mr. Con recommended using

Fund 40 to purchase the towers if it will be a significant dollar amount. Fund 40 is one time funds that are unrestricted and are to be used at the discretion of the Governing Board. Mr. Zamoyta stated even if we ordered them today, they will not be here in time for this school year. Hopefully, we will have one food harvest before the end of the school year. Ultimately, we need to meet with teachers to explain how it worked for those who piloted the towers this year. We can use the summer to review and make the decision. President Turney asked if this is based on what Mr. Ritz is doing with under achieving students. There is a possibility of funding the towers under the LCAP without using Fund 40. Mr. Marquez stated, at this time, this is the absolutely best way to promote healthy eating. Next steps were discussed: We need some sort of a plan that goes with the towers. Maybe a one page MOU that each class agrees to the responsibilities and the expected outcomes. This needs to be a grass roots effort; it has to start small.

The Governing Board reached a consensus on the following:

An orientation meeting will be scheduled at North Shore.

Target start date will be the 14-15 school year

An update on the meetings with teachers will be provided at the June 4, 2014 board meeting. Ms. Langelier, Mr. Marquez, and Ms. Chatham will schedule a meeting to determine how many teachers are interested in the towers.

President Turney read the regulations for making Public Comment and opened the Hearing Section at 8:24 p.m.

Hearing
Section

Natasha Eglund, ASB Vice President at Big Bear Middle School spoke about the Safe School Ambassadors Program which is creating a positive school climate at Big Bear Middle School.

Ms. Michelle Romney provided a handout to the Governing Board and Cabinet Members of a picture showing a bruise on her son's leg. Her son is a 5th grade student at Big Bear Elementary School. Ms. Romney explained how her son has been bullied at BBES and how there is a lack of concern from the school and how bullying has becoming a more serious problem. Ms. Romney stated parents at the elementary schools need to work together to address these issues.

Mr. Daryl Domke spoke about bullying at the schools and how he feels the teachers do not talk to the principal. Campus safety was mentioned and Mr. Domke stated the teachers just tell him his son is not telling the truth. Mr. Domke stated his son is different and should not have to be victimized because of that. Bullying should be punishable at the schools just like it is outside. Mr. Domke explained the bullying his son has endured at school and stated all that is done is a slap on the wrist and then the students are made to become

friends. Mr. Domke stated he expects some sort of action from here on out. Hearing no further request to make Public Comment, President Turney closed the Hearing Section at 8:37 p.m.

Mr. Madden reviewed the calendar noting the graduation times of 3:00 p.m. are the arrival times for Governing Board Members; ceremonies actually begin at 4:00 p.m. Mr. Madden reported over 200 class visits between the principals and Mr. Madden. Mr. Madden reported eleven suspensions; no expulsions; eleven contacts with law enforcement. Common Core is moving along. Mr. Madden thanked Mr. Chatham for the gains in the percentage of 1:1 technology the district has made. The summer energy efficiency program is scheduled for June 23-July 21, 2014.

Information
Section

Dr. Waner reported on the STEM Night at BBMS as being very inspiring. Hope of America was phenomenal; this event is sponsored by the Kiwanis. Dr. Waner reported on his participation in the Positive School Climate program and he is looking forward to the May 31st work day at BBMS. Dr. Waner attended the BBHS play noting it was a very interesting play. The orchestra and the sets were phenomenal.

Board
Member
Reports

Mr. Putz stated he always thought public education is the most important thing we can do. Mr. Putz reported on a new campaign from the NSBA that encourages everyone to continue to support public schools. Handouts were provided.

Mrs. Grabe reported on attending the Shrek play and noted the performing arts have come a long way. Mrs. Grabe also attended the Hope of America awards stating it is amazing to see and hear what these students have done. Mrs. Grabe informed every one of the ROP Fashion Show on Friday, 7:00 p.m. at BBHS.

President Turney stated he enjoyed attending the STEM Night at BBMS prior to this meeting. Dr. Turney reported on the Surface Pro 2 Tablet he won at the CUE Conference. This item was presented to Jameson Luke at BLES for his use in the class room. We talk about STEM a great deal; Dr. Turney would like to see the arts added and make it STEAM.

Mr. Con provided an update on the Siemens project and explained the reduce portion. Mr. Con noted there is an issue with one vendor which has pushed the timeline. Mr. Con explained how the district has a liquidated damages clause and Siemens has acknowledged this clause will kick in. More updates will follow along with a timeline. Mr. Con reminded the Governing Board about the workers' compensation rates going up 18.5%. The JPA is buying that down to 10.5%. The total increase next year will be \$691,000 to \$800,000; \$72,000 is the 10.5%. Our ex-mod last year was 232%; we were the worst in the JPA last year. Mr. Con thanked Ms. Oliver for her work behind the scenes on workers' compensation as

Cabinet
Reports

well as our third party administrator who really stepped up. We have seen some improvement. Mr. Con reviewed what these increases look like in the multi-year.

Ms. Fulmer reviewed questions from the unions regarding whether we are hiring and retaining highly qualified employees which led to research into a feasibility study. Ms. Fulmer reviewed the companies contacted for this study. Ms. Fulmer has received one quote from School Services of California to conduct an organization and compensation review of our district. Ms. Fulmer explained how districts typically do this type of study every five years. Ms. Fulmer will keep the Governing Board updated on the progress. A consensus was reached by the Governing Board to place this item as an action item on the May 21, 2014 Board Workshop Meeting agenda.

Mr. Madden reviewed a letter from the Accrediting Commission for Schools as well as a letter from the San Bernardino County Superintendent of Schools regarding the district's 2013-14 Second Interim Financial Report. Corres.

President Turney called for a motion to approve the Consent Calendar. Motion by Dr. Waner to approve the Consent Calendar to include the following items: Consent Calendar M13-14-264

Minutes of a Regular Board Meeting held on April 16, 2014.

Minutes of a Special Board Meeting held on April 24, 2014.

The Williams Quarterly Report for the period of January-March, 2014.

Inter district Attendance Permit for one 9th grade student residing in BVUSD to attend school in the Redlands USD.

Overnight Field Trip/NSES to Dana Point June 8-9, 2014.

District Drivers (Tia Cuevas).

Payment Report Batches 0251 through 0272.

Purchase Order Report Numbers 140973 through 140977.

Second by Mr. Putz. President Turney called for the vote. Said motion was approved by the following roll call vote:

AYES: Grabe, Putz, Turney, Waner, Zamoyta

NOES: None

ABSTAIN: None

ABSENT: None

President Turney opened a Public Hearing on AB 1200 at 8:59 p.m. Hearing Public
no request to make public comment, President Turney closed the Public Hearing Hearing
at 9:00 p.m.

- President Turney called for a motion to approve AB 1200. Motion by Mr. Zamoyta to approve AB 1200 Disclosures of Collective Bargaining Agreements for the California School Educational Association (CSEA) and The Bear Valley Educational Association (B.V.E.A.). Second by Mr. Putz. President Turney called for the vote. Said motion was approved by the following roll call vote:
- AYES: Grabe, Putz, Turney, Waner, Zamoyta
NOES: None
ABSTAIN: None
ABSENT: None
- M13-14-265
- President Turney announced a Public Notice of the Tentative Agreement with the Certificated Bargaining Unit, B.V.E.A. dated April 21, 2014.
- Public Notice
- President Turney called for Public Comment on the Tentative Agreement with the Certificated Bargaining Unit, B.V.E.A. dated April 21, 2014 at 9:01 p.m. Hearing no request to make public comment, President Turney closed the public comment period at 9:02 p.m.
- Public Comment
- President Turney called for a motion to ratify the tentative agreement. Motion by Mr. Zamoyta to ratify the Tentative Agreement with the Certificated Bargaining Unit, B.V.E.A. dated April 21, 2014. Second by Mr. Putz. President Turney called for the vote. Said motion was approved by the following roll call vote:
- AYES: Grabe, Putz, Turney, Waner, Zamoyta
NOES: None
ABSTAIN: None
ABSENT: None
- M13-14-266
- President Turney announced a Public Notice of the Tentative Agreement with the Classified Bargaining Unit – CSEA Chapter #415 dated April 15, 2014.
- Public Notice
- President Turney called for Public Comment on the Tentative Agreement with the Classified Bargaining Unit – CSEA Chapter #415 dated April 15, 2014 at 9:03 p.m. Hearing no request to make public comment, President Turney closed the public comment period at 9:04 p.m.
- Public Comment

President Turney called for a motion to ratify the tentative agreement. Motion M13-14-267
by Dr. Waner to ratify the Tentative Agreement with the Classified Bargaining
Unit – CSEA Chapter #415 dated April 15, 2014. Second by Mr. Zamoyta.
Discussion followed: Mr. Putz stated it has been six weak and frustrating
years and it is nice where we can be in a position to start restoring salaries and
move in the opposite direction of freezes, etc. Mr. Putz appreciates all of our
employees and their patience and dedication through this fiscal crisis we have
had in California. Mr. Madden acknowledged Ms. South for her efforts behind
the scenes and her representation of CSEA. President Turney called for the
vote. Said motion was approved by the following roll call vote:
AYES: Grabe, Putz, Turney, Waner, Zamoyta
NOES: None
ABSTAIN: None
ABSENT: None

President Turney called for a motion to approve conference attendance. M13-14-268
Motion by Mr. Putz to approve Ms. Dena Arbaugh to attend the ACSA
Principals’ Summer Institute June 22-28, 2014 and to pay for Ms. Fulmer’s
membership in ACSA. Second by Mrs. Grabe. Discussion followed where
Mr. Madden explained that Ms. Hahn will not be attending the ACSA
Colloquium for New and Aspiring Administrators July 7-11, 2014 as was
noted on the agenda. Mr. Madden also noted the updated fiscal implications
due to Ms. Hahn’s decision. President Turney called for the vote. Said motion
was approved by the following roll call vote:
AYES: Grabe, Putz, Turney, Waner, Zamoyta
NOES: None
ABSTAIN: None
ABSENT: None

President Turney called for a motion to approve the second reading and M13-14-269
adoption. Motion by Mrs. Grabe to approve the Second Reading and Adoption
of the 2014-2015 Board Meeting Calendar with the noted changes. Second by
Dr. Waner. President Turney called for the vote. Said motion as approved by the
following roll call vote:
AYES: Grabe, Putz, Turney, Waner, Zamoyta
NOES: None
ABSTAIN: None
ABSENT: None

Discussion regarding the Tower Gardens was moved earlier in the agenda during
the adoption of the agenda.

President Turney called for a vote to approve the Local Education Agency Program Improvement Addendum.

Motion by Mrs. Grabe to approve the Local Education Agency Program Improvement Addendum. Second by Mr. Putz. Discussion followed where Mr. Putz asked how this works in the year if we are ahead of everything? Ms. Fulmer answered, at this point, this is a Federal requirement; a separate document from the LCAP. We are hoping the State will combine this with the LCAP. We are frozen at year one for the next two years; we will not have a measure two years out. President Turney called for the vote. Said motion as approved by the following roll call vote:

M13-14-270

AYES: Grabe, Putz, Turney, Waner, Zamoyta
NOES: None
ABSTAIN: None
ABSENT: None

President Turney called for a motion to approve the ROP Classes. Motion by Mr. Zamoyta to approve the ROP Classes for the 2014-2015 school year. Second by Mrs. Grabe. President Turney called for the vote. Said motion was approved by the following roll call vote:

M13-14-271

AYES: Grabe, Putz, Turney, Waner, Zamoyta
NOES: None
ABSTAIN: None
ABSENT: None

President Turney called for a motion to create three sections for ROP classes. Motion by Dr. Waner to create three sections for ROP Classes for the 2014-2015 School Year. Second by Mr. Putz. President Turney called for the vote. Said motion was approved by the following roll call vote:

M13-14-272

AYES: Grabe, Putz, Turney, Waner, Zamoyta
NOES: None
ABSTAIN: None
ABSENT: None

President Turney called for a motion to approve a Probation Officer Contract Amendment #2. Motion by Mrs. Grabe to approve a Probation Officer Contract Amendment #2 to the original Contract No. 12-520 with The County of San Bernardino – Probation Department. Second by President Turney. M13-14-273

President Turney called for the vote. Said motion was approved by the following roll call vote:

AYES: Grabe, Putz, Turney, Waner, Zamoyta
NOES: None
ABSTAIN: None
ABSENT: None

President Turney called for a motion to accept a donation. Motion by Mrs. Grabe to accept a donation from the Big Bear Area Regional Wastewater Agency in the amount of \$218.00 for the benefit of students in need at Baldwin Lane Elementary School. Second by Mr. Putz. President Turney called for the vote. Said motion was approved by the following roll call vote: M13-14-274

AYES: Grabe, Putz, Turney, Waner, Zamoyta
NOES: None
ABSTAIN: None
ABSENT: None

President Turney called for a motion to approve the Certification of Board Minutes. Motion by Mr. Putz to approve the Certification of Board Minutes. Second by Mr. Zamoyta. President Turney called for the vote. Said motion was approved by the following roll call vote: M13-14-275

AYES: Grabe, Putz, Turney, Waner, Zamoyta
NOES: None
ABSTAIN: None
ABSENT: None

President Turney called for a motion to approve the first reading of the Transportation Safety Plan. Motion by Mr. Putz to approve the First Reading of the 2014-2015 Transportation Safety Plan. Second by President Turney. President Turney called for the vote. Said motion was approved by the following roll call vote: M13-14-276

AYES: Grabe, Putz, Turney, Waner, Zamoyta
NOES: None
ABSTAIN: None
ABSENT: None

President Turney called for a motion to approve the first reading of the Transportation Department Handbook. Motion by Mrs. Grabe to approve the First Reading of the 2014-15 Transportation Department Handbook. Second by President Turney. President Turney called for the vote. Said motion was approved by the following roll call vote:

M13-14-277

AYES: Grabe, Putz, Turney, Waner, Zamoyta
NOES: None
ABSTAIN: None
ABSENT: None

President Turney called for a motion to employ in the position of Elementary Principal. Motion by Dr. Waner to employ Ms. Andrea McLinn in the position of Elementary Principal effective July 1, 2014. Second by Mr. Putz. President Turney called for the vote. Said motion was approved by the following roll call vote:

M13-14-278

AYES: Grabe, Putz, Turney, Waner, Zamoyta
NOES: None
ABSTAIN: None
ABSENT: None

President Turney called for a motion to approve the renewal of the contract for the Superintendent of Schools. Motion by Dr. Waner to approve the renewal of the contract for the Superintendent of Schools. Second by Mr. Putz. Discussion followed where Mr. Zamoyta stated he does not want any misunderstanding; because of the position he is in professionally, his feelings, regardless of the person performing in the position, is he is adverse to long term contracts. President Turney called for the vote. Said motion was approved by the following roll call vote:

M13-14-279

AYES: Grabe, Putz, Turney, Waner
NOES: Zamoyta
ABSTAIN: None
ABSENT: None

President Turney called for a motion to approve a contract addendum/MOU with the Assistant Superintendent of Business Services. Motion by Mrs. Grabe to approve a Contract Addendum/Memorandum of Understanding with the Assistant Superintendent of Business Services. Second by President Turney. President Turney called for the vote. Said motion was approved by the following roll call vote: M13-14-280

AYES: Grabe, Putz, Turney, Waner, Zamoyta
NOES: None
ABSTAIN: None
ABSENT: None

President Turney called for a motion to approve a Salary Increase. Motion by Dr. Waner to approve a Salary Increase – Certificated Management, Classified Management, and Management/Confidential and the corresponding salary schedules for the 2013-2014 and 2014-2015 school year. This 3% salary increase is retroactive to July 1, 2013. Second by Mr. Zamoyta. President Turney called for the vote. Said motion was approved by the following roll call vote: M13-14-281

AYES: Grabe, Putz, Turney, Waner, Zamoyta
NOES: None
ABSTAIN: None
ABSENT: None

President Turney called for a motion to approve an Advancement in Step and Column. Motion by Mrs. Grabe to approve an Advancement in Step and Column for the Executive Assistant to the Governing Board and Superintendent of Schools and the corresponding salary schedules for the 2013-2104 and the 2014-2015 school years effective May 1, 2014. Second by Mr. Putz. President Turney called for the vote. Said motion was approved by the following roll call vote: M13-14-282

AYES: Grabe, Putz, Turney, Waner, Zamoyta
NOES: None
ABSTAIN: None
ABSENT: None

President Turney called for a motion to approve the Certificated Salary Schedules. Motion by Mrs. Grabe to approve the 2013-2014 and 2014-2015 Certificated Salary Schedules which reflect the negotiated 3% salary increase. This increase is retroactive to July 1, 2013. Second by President Turney. President Turney called for the vote. Said motion was approved by the following roll call vote:

AYES: Grabe, Putz, Turney, Waner, Zamoyta
NOES: None
ABSTAIN: None
ABSENT: None

President Turney called for a motion to approve Certificated Substitutes. Motion by Mrs. Grabe to approve Priscilla Alexander and Alberto Solis as Certificated Substitute Teachers for the 2013-2014 school year. Second by President Turney. President Turney called for the vote. Said motion was approved by the following roll call vote:

AYES: Grabe, Putz, Turney, Waner, Zamoyta
NOES: None
ABSTAIN: None
ABSENT: None

President Turney called for a motion to approve a Volunteer Coach. Motion by Mrs. Grabe to approve Brad Rice as a Volunteer Varsity Baseball Coach at Big Bear High School for the 2013-14 school year. Second by President Turney. President Turney called for the vote. Said motion was approved by the following roll call vote:

AYES: Grabe, Putz, Turney, Waner, Zamoyta
NOES: None
ABSTAIN: None
ABSENT: None

President Turney called for a motion to create two certificated teaching positions. Motion by Mr. Zamoyta to approve the creation of Two Certificated Teaching Positions; one (1) FTE each. Second by President Turney. President Turney called for the vote. Said motion was approved by the following roll call vote:

AYES: Grabe, Putz, Turney, Waner, Zamoyta
NOES: None
ABSTAIN: None
ABSENT: None

President Turney called for a motion to approve the Classified Salary Schedules. Motion by Mrs. Grabe to approve the Classified Salary Schedules for 2013-2014 and 2014-2015 which reflect the negotiated 3% salary increase. This salary increase is retroactive to July 1, 2013. Second by Mr. Zamoyta. President Turney called for the vote. Said motion was approved by the following roll call vote:

M13-14-287

AYES: Grabe, Putz, Turney, Waner, Zamoyta
NOES: None
ABSTAIN: None
ABSENT: None

President Turney called for a motion to approve the Classified Substitute Salary Schedules. Motion by Dr. Waner to approve the Classified Substitute Salary Schedules increasing the hourly rate of pay to \$9.00 per hour for the Classified Substitute positions of Instructional Aide (Title I/ELL), Noon Duty Aide, Cafeteria Worker/Driver, and Instructional Aide (Special Ed). This increase is effective July 1, 2014. Second by Mr. Zamoyta. President Turney called for the vote. Said motion was approved by the following roll call vote:

M13-14-288

AYES: Grabe, Putz, Turney, Waner, Zamoyta
NOES: None
ABSTAIN: None
ABSENT: None

President Turney called for a motion to employ a Cafeteria Worker. Motion by Mr. Zamoyta to employ Loami Donoho as a Cafeteria Worker, 3.75 hours per day, 180 days per year at the proper hourly rate of pay. Second by President Turney. President Turney called for the vote. Said motion was approved by the following roll call vote:

M13-14-289

AYES: Grabe, Putz, Turney, Waner, Zamoyta
NOES: None
ABSTAIN: None
ABSENT: None

President Turney called for a motion to approve Classified Substitutes. Motion M13-14-290
by Mrs. Grabe to approve Tracy Onions, Cindy Hartman, Oscar Holm, and
Brianna von Eps as Classified Substitutes for the 2013-14 school year at the
proper hourly rate of pay and in the properly qualified positions. Second by
President Turney. President Turney called for the vote. Said motion was approved
by the following roll call vote:

AYES: Grabe, Putz, Turney, Waner, Zamoyta
NOES: None
ABSTAIN: None
ABSENT: None

President Turney called for a motion to employ a Custodian. Motion by Mr. M13-14-291
Zamoyta to employ Steve Fisch as a Custodian (Night) at Big Bear Middle
School, 8.00 hours per day, 193 days per year at the proper salary rate of pay.
Second by President Turney. President Turney called for the vote. Said motion
was approved by the following roll call vote:

AYES: Grabe, Putz, Turney, Waner, Zamoyta
NOES: None
ABSTAIN: None
ABSENT: None

President Turney called for a motion to employ a Mechanic. Motion by Mr. M13-14-292
Zamoyta to employ Jonathan Wall as a Mechanic, 8.00 hours per day, 236 days
per year at the proper hourly rate of pay. Second by President Turney. President
Turney called for the vote. Said motion was approved by the following roll call
vote:

AYES: Grabe, Putz, Turney, Waner, Zamoyta
NOES: None
ABSTAIN: None
ABSENT: None

President Turney called for a motion to employ a Mechanic Assistant. Motion M13-14-293
by Mr. Putz to employ Jose Gonzalez as a Mechanic Assistant, 8.00 hours per
day, 236 days per year at the proper hourly rate of pay. Second by Mr. Zamoyta.
President Turney called for the vote. Said motion was approved by the following
roll call vote:

AYES: Grabe, Putz, Turney, Waner, Zamoyta
NOES: None
ABSTAIN: None
ABSENT: None

Mr. Madden informed the Governing Board of the following Resignations and Retirements:

Certificated Retirement: Donald Hall (BBHS) effective June 30, 2014.

Certificated Resignation: Darrell Gardner, ROP Teacher, effective June 30, 2014.

Classified Resignation: Robynne Sokolowski, Cafeteria Worker (Lead) effective April 25, 2014.

Classified Resignation: Richard Peterson, Custodian/BBMS, effective April 30, 2014.

Classified Resignation: Steve O'Keefe, Mechanic Assistant, effective May 2, 2014.

Classified Resignation: Dmitry Oberneder, Campus Safety Assistant/BBMS, effective May 2, 2014.

There were no suggestions for future meeting agendas offered.

President Turney adjourned the meeting to a Closed Session at 9:26 p.m.
No action will be taken.

President Turney called the meeting back to Open Session at 10:34 p.m. and reported no action was taken during the Closed Session.

President Turney adjourned the meeting at 10:35 p.m.

Secretary

Clerk of the Board